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San Francisco Human Services Agency CPYP Second Year Plan (2007)

Training:

- Bob Lewis – Intro to Permanency (5/23 and 5/24/07).
- Bob Lewis – Workshops with Youth Permanency group and with supervisor's group (5/23 and 5/24).
- Darla Henry – Youth and Family Engagement (planning for July 2007).
- Site visits (Fresno County on 5/22/07 and Humboldt County on 6/11/07).

Internal procedures:

- Implement newly revised Adoptability/Permanency assessment
- Review Handbook Sections
- Review Contracts
- Monthly Supervisors' Group (first meeting is 5/23) with LTP and FR supervisors facilitated by CPYP liaison and Adoptions Section Manager.
- Youth Permanence Workgroup (now part of Deputy Director's 14 workgroups) meets twice monthly with a focus on implementing permanency department wide with the goal of decreasing number of youth emancipating without connections and addressing disproportionality.
- Permanency Guide (To be printed in 6/07). Layout is finished, just awaiting minor revisions to text.
- Bi-monthly Permanency Newsletter (2/07 and 4/07 issues have already gone out).
- Internet Search Engine set up with Accurint (now in place).

Collaboration:

- Contract with Family Builders for Adoption Services with emphasis on recruiting homes for older youth (Family Builder's recruitment campaign begins 5/21 with a press conference with the Mayor's office).
- Contract with Family Builders for 3 Permanency workers (family finding, engagement, etc).
- Ongoing meetings with Family Builder's permanency workers with ILSP staff to integrate permanency issues into ILSP curriculum.
- Ongoing collaboration with Seneca center to seek permanency for the children in their facility (see SF Chronicle article , page B4, 5/2/07).
- Bay Area Heart Gallery (as of 6/07 will be solely a collaboration with Alameda County and SF County with an emphasis on older Youth. Will be coordinated by 1/2 time Family Builders position).

Staffing:

- Addition of 2 Permanency oriented CWW positions to the adoption unit (focus is identification of youth on LTP caseloads who can be steered towards adoption plans).
- Addition of new adoption supervisor to form permanency unit.
- Continuation of 1/2 time retiree (case mining, internet search, family finding coordination).

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- Goals Meeting coordinator (full time staff to coordinate meetings with youth focused on emancipation planning, as well as addressing issues of permanent adult connections).

Ongoing Champions:

- Deputy Director – Debby Jeter
- Permanency Supervisor - Sheldon Martin
- Management analysts – Casey Blake and Liz Crudo
- Teen Unit supervisor Penny Sandhu